



April 4, 2025

Mr. Brian Renfroe  
President  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, DC 20001-2144

Dear Brian:

As a matter of general interest, the Postal Service is updating the *Heat Illness Prevention Program (HIPP)* for 2025.

Enclosed are the following:

- The *Heat Illness Prevention Program*
  - o HIPP documents
  - o Safety Talk #2068, *Heat Illness Prevention Program*
  - o Poster 326, *Prevent Heat Illnesses. Know the Signs and Act.*
- HIPP FAQs
- HIPP Publication brochure titled *Beat the Heat! Understanding Heat Illness Prevention*
- Safety Talk #2501, *Heat Illness and Prevention – Annual Refresher*
- Poster 326, *Prevent Heat Illnesses. Know the Signs and Act.*

Please contact Lindsey A. Butler at extension 7194 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures