

Summary of Changes

The *Employee and Labor Relations Manual*, issue 51, constitutes a revision of ELM issue 50, which was published in March 2021.

How to Use the Summary of Changes

Find the chapter, subchapter, part, section, or system of records in the first column and read across the other columns to find specific information about that revision.

This chapter, subchapter, part, or section...	titled...	was revised to...	in <i>Postal Bulletin</i> issue number...	with an issue date of ...
Chapter 3, Employment and Placement				
311.12	Prohibition of Discrimination	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21
340	Suitability, Selection and Appointment	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21
351.4	Equal Opportunity	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21
361	General Considerations	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21
382	Equal Opportunity	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21

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Chapter 4, Pay Administration				
490	Recognition and Awards	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21
Chapter 6, Employee Relations				
615.2	Discrimination	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21
625.1	Eligibility	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21
660	Conduct	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21
668	Legal Assistance Provided by the Postal Service	Update policy and procedure related to legal assistance for Postal Service employees.		
670	Diversity, Equal Employment Opportunity, and Prevention of Employment Discrimination	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21
Chapter 7, Training and Development				
713.1	Equal Opportunity Policies	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21
721	Organizational Responsibilities and Functions	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21

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741.3	Prohibited Training Vendors	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21
Chapter 8, Safety, Health, and Environment				
842.2	Safe Driver Award Program	Reflect an update in USPS policy prohibiting sex discrimination in personnel hiring and placement so that the ELM is consistent with a U.S. Supreme Court decision issued June 2020.	22566	2-25-21

