

United we stand



James D. Henry

There is nothing fairer than workers having unions for their mutual benefit. The history of the labor movement needs to be taught in every school in the United States of America. This country is living testimony to what free men and women, organized in free democratic trade unions, can do to make a better life.

Where there is unity, there is always victory. All things are relative; what we do to everything, we do to ourselves. All is really one. Every branch number is preceded by the acronym of NALC. No matter our geography, background or ethnicity, we're all brothers and

sisters of the same union, with one common cause: the advancement and security of letter carriers.

Henry Ford once said, "Coming together is a beginning, staying together is progress, and working together is success." The NALC is currently at a pivotal moment that will determine the standard of living and quality of work life for current and future letter carriers. To achieve a living wage commensurate with the worth of letter carriers' labor, to obtain a respectful work environment, and to ensure stability and security, we must rally around one another for the greater good. In unity there is strength!

Our union advocates to keep us safer, healthier and able to enjoy a higher quality of life. All letter carriers should expect a better workplace and for their union to negotiate for them wages and benefits they deserve. A fair day's wage for a fair day's work! Growth is never by mere chance. It is the result of forces working together.

We must continue to demonstrate that we are a strong union, we must give our membership what they



deserve, we must raise the income of all letter carriers—whether career or city carrier assistant—and we must continue to provide benefits, security and affordable health insurance. Moreover, we must give letter carriers a voice when it comes to negotiating and enforcing our contract. Failure is not an option! Too much is at stake. We must persevere!

Union represents togetherness, not sameness. It does not mean we're divided if we disagree or have a different opinion. Democracy isn't just when you agree with it. Rather, we must strive to remain together in our pursuit of our common causes. A union is only as strong, effective and powerful as the members who participate in its activities. Only by binding together as a single force will we remain strong and unconquerable.

Togetherness is essential for us to reach our goals, whether big or small. By coming together and pooling our efforts, we can tackle bigger tasks and overcome any obstacle. When we come together as union brothers and sisters, we can achieve more than any of us could on our own.

United we stand; empowered we thrive!

A fair day's work for a fair day's pay (continued)

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inability to complete the assignment within the allotted time. Notify management of your location and estimated time to complete the assignment. Again, ask management for further instructions and follow the instructions that management gives you.

If management refuses to tell you what to do, or if you can't finish your assigned duties in the amount of time initially specified by management, you should return to the office in the allotted time and ask for further instructions. Once again, you should follow whatever instructions management gives you.