

# Monthly FERS annuity payments for letter carriers who retire on April 1, 2025

The Federal Employees Retirement System (FERS) covers federal and postal employees hired on or after Jan. 1, 1984. FERS employees earn retirement benefits from three sources: the FERS Basic Annuity, Social Security and the Thrift Savings Plan.

An additional Special Annuity Supplement is paid to FERS annuitants who retire at Minimum Retirement Age (MRA) plus 30 years or more, or at age 60 plus 20 years or more. It is approximately calculated by taking an individual's Social Security age 62 benefit estimate, multiplied by the number of years of FERS

coverage, divided by 40. It is payable to age 62 and then ends. Social Security benefits are payable beginning at age 62.

The table below provides monthly basic annuity, survivor deduction and net annuity amount estimates for letter carriers who plan to take optional retirement on April 1, 2025. Estimates are computed by using the given high-3 averages, which are based on the basic pay earned by full-time Step O/P carriers and vary by length of postal/military/federal service. Reduced annuity amounts reflect the difference between the given basic annuity and survivor reduction figures.

Years of Service <sup>2</sup>	CC Grade 1 / High-3 Average <sup>1</sup> : 74,626			CC Grade 2 / High-3 Average <sup>1</sup> : 76,193		
	Basic Annuity	Max. Survivor Deduction <sup>3</sup>	Max. Survivor Reduced Annuity <sup>4</sup>	Basic Annuity	Max. Survivor Deduction <sup>3</sup>	Max. Survivor Reduced Annuity <sup>4</sup>
20	\$1,244	\$124	\$1,119	\$1,270	\$127	\$1,143
21	1,306	131	1,175	1,333	133	1,200
22	1,368	137	1,231	1,397	140	1,257
23	1,430	143	1,287	1,460	146	1,314
24	1,493	149	1,343	1,524	152	1,371
25	1,555	155	1,399	1,587	159	1,429
26	1,617	162	1,455	1,651	165	1,486
27	1,679	168	1,511	1,714	171	1,543
28	1,741	174	1,567	1,778	178	1,600
29	1,803	180	1,623	1,841	184	1,657
30	1,866	187	1,679	1,905	190	1,714
31	1,928	193	1,735	1,968	197	1,771
32	1,990	199	1,791	2,032	203	1,829
33	2,052	205	1,847	2,095	210	1,886
34	2,114	211	1,903	2,159	216	1,943
35	2,177	218	1,959	2,222	222	2,000
36	2,239	224	2,015	2,286	229	2,057
37	2,301	230	2,071	2,349	235	2,114
38	2,363	236	2,127	2,413	241	2,171
39	2,425	243	2,183	2,476	248	2,229
40	2,488	249	2,239	2,540	254	2,286
Each additional year <sup>5</sup>	62.19	6.22	55.97	63.49	6.35	57.14

1. High-3 averages for both grades (formerly levels) are for carriers who have worked full time on a continuous basis between April 1, 2022, and March 31, 2025, at Step O/P.  
 2. Years of service includes any unused sick leave.  
 3. The reduction for survivor's annuity is the amount necessary to provide maximum benefits (50 percent of basic annuity) to a surviving spouse.  
 4. If covered by the NALC Health Benefit Plan, a further deduction of either 576.50 per month if for self plus one (code 323), 516.58 if for self and family (code 322), or 238.29 if for self only (code 321) will be made. In addition, premiums for any coverage under the Federal Employees' Group Life Insurance Program will reduce the net annuity further.  
 5. Under FERS rules, there is no maximum allowable yearly annuity. However, given the FERS formula of 1 percent per year, it is highly unlikely that any FERS employee will ever exceed the 80 percent maximum limit under CSRS.  
 6. FERS employees who retire at age 62 or later with at least 20 years of service receive an additional 10 percent—their annuities are calculated at 1.1 percent times years of service times high-3 average salary.