



**THANK YOU
FOR YOUR SERVICE**



The United States pauses every Nov. 11 to celebrate our military veterans—the men and women who served in the armed forces, whether active duty, reserves or National Guard—on Veterans Day.

About 1 in 5 NALC members are veterans who traded their military uniforms for postal ones. They also brought their skills, determination and sense of mission to their postal jobs.

In this issue of *The Postal Record*, we bring you stories about veterans among our ranks who go above and beyond.

To honor and to serve the veterans who carry the mail, or carried it before retiring, the union created the NALC Veterans Group. Along with recognizing their service, the Veterans Group also provides resources and information veterans can use, including about benefits available to them.

“By creating the Veterans Group, NALC honors and assists the veterans in our ranks every day of the year,” NALC President Brian L. Renfroe said.

Every veteran in the NALC can join, but you must sign up if you want to be a member, because USPS does not provide a reliable list of postal employees who are veterans. The list below contains the names of the 19,747 NALC members who have joined the Veterans Group. If you are a veteran and haven’t joined yet, see the instructions below.

Membership in the Veterans Group provides access to information and tools specific to veterans’ rights and benefits.

With more than 20 percent of letter carriers having military experience, the Postal Service is among the very largest civilian employers of veterans, and it benefits from their commit-

ment and reliability. This same level of devotion and allegiance also has made the NALC Veterans Group one of the strongest and most successful veterans organizations in the labor movement.

The NALC Veterans Group is led by Assistant to the President for Community Services Christina Vela Davidson, an Army veteran.

“Our success, in the military or the Postal Service, happens when we stick together,” Davidson said. “As a disabled veteran, I’ve experienced this firsthand. I truly believe in veterans helping veterans.”

Membership in the Veterans Group is open to any NALC member or Auxiliary member with past or current military service.

As a reminder, membership is not automatic—NALC does not have a record of every member who is a veteran because not every carrier uses veterans’ preference when applying. There are several ways to join the Veterans Group. You can fill out the form in *The Postal Record* and mail it to: NALC Veterans Group, National Association

In this special veterans-focused issue of *The Postal Record*, we honor the veterans in our ranks and list the members of the NALC Veterans Group. We also bring you stories of individual veterans. We tell the story of a veteran who discovered some letters home from a World War II-era serviceman and took special care to make sure they were delivered to the surviving kin (see page 24). And we learned more about carving with chainsaws, the hobby of a veteran member (see page 20).



You continue to serve your country—
THANK YOU!

Free
to join

NALC Veterans Group

Complete this form and mail it to:
NALC Veterans Group, c/o NALC,
100 Indiana Ave., N.W., Washington, DC 20001-2144

NAME: _____
ADDRESS: _____
CITY, STATE, ZIP: _____
NALC BRANCH NUMBER: _____ BRANCH OF SERVICE: _____

I BELONG TO THE FOLLOWING VETERAN GROUP(S):

AMERICAN LEGION DISABLED AMERICAN VETERANS VETERANS OF FOREIGN WARS
 OTHER: _____



THANK YOU FOR YOUR SERVICE

This list on the pages that follow is of members of the NALC Veterans Group only. If you're a veteran, you must join the Veterans Group to have your name appear in this list. You can use the sign-up card on page 27 to join the NALC Veterans Group for free.

of Letter Carriers, 100 Indiana Ave. NW, Washington, DC 20001-2144. You also can download the application or join by email by going to nalc.org/veterans.

Upon joining the Veterans Group, members receive a lapel pin as a symbol of gratitude for their military service and membership in NALC. They also receive the NALC *Veterans Guide*, a compilation of useful information for veteran postal employees. Topics include:

- Veterans' preference in federal and postal hiring.
- Retirement credit for military service. Known as "military buy-back," credit for military service allows letter carriers and other federal employees who are veterans to receive credit for their military service time, to be added to their years of civil service with the government, increasing their retirement annuity.
- The Uniformed Services Employment and Reemployment Rights Act (USERRA). This law protects the job rights of individuals who, voluntarily or involuntarily, leave employment

positions temporarily to undertake military service. USERRA prohibits employers from discriminating against past and present members of the uniformed services.

- Military and Wounded Warriors Leave.
- Medical and mental health rights and resources.
- Dual coverage for workers' compensation under the Office of Workers' Compensation Programs and Department of Veterans Affairs.

Veterans Group members also can purchase exclusive merchandise from the NALC Store. The proceeds allow members to do Veterans Group projects at NALC national conventions. To shop, go to nalc.org/store. All products are union-made in the USA.

The Veterans Group website, nalc.org/veterans, includes news reports on pending legislation and other important topics. The NALC *Veterans Guide* can be downloaded from the site.

To recognize the veterans in our ranks who have joined the NALC Veterans Group, the names of the members as of Oct. 15 are listed in this special veterans issue.

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Marin Lee
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Randall L. Morgan
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