

Group insurance



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An often-forgotten benefit of being a member of NALC is the Group Accidental Death policy (G-001). This insurance policy is administered by the U.S. Letter Carriers Mutual Benefit Association (MBA). The premium for the policy is paid by the NALC, so the coverage is provided free of charge to all members in good standing. This includes all active and retired members, both career and non-career alike. The coverage amount on this policy is \$5,000.

Benefits are paid under this group policy in the unfortunate event where a NALC member dies as a result of an accident. The proceeds are paid in equal shares to the surviving

person(s) in the first of the following categories: widow/widower, children, parents, brothers/sisters, executors/administrators. The insured member may elect to designate a beneficiary other than as stated above by filing out the designation of beneficiary form for the Group #G-001 policy, which can be found on our website, or a copy can be obtained by calling our office.

This policy remains in force as long as you are an NALC member in good standing. It does not build a cash value. All new members of the NALC are mailed an official notification and certificate of participation in the NALC Group Accidental Death Benefit policy, as required by law. They should place the Group Insurance Certificate of Participation with their other insurance policies. It is a valuable document the same as any other insurance policy documents.

Additional Group Accidental Death and Group Term Life Insurance. Individual NALC branches may purchase additional group accidental death and/or term life insurance for their active members. These plans also are administered by the Mutual Benefit Association and come in many benefit levels to fit into branches’ budgets. This additional group coverage covers only active members (career and non-career) of the branch, retired members may not be covered. Currently, MBA administers 168 group policies for 138 branches.

The process for a branch to purchase additional group supplemental accidental death or term life coverage is simple. Once a branch has made the determination to purchase this additional coverage, it should contact MBA, which will send a group supplemental application to be completed by the branch president. The branch will then mail the completed application and a check for the first month’s premium payment to the MBA. Coverage will become effective the first

day of the following month after MBA has received the application and first month’s premium. MBA will bill NALC for the branch’s future monthly premiums. NALC Headquarters will deduct the monthly premium amount from the branch’s dues reimbursement check.

A branch that has elected to purchase additional supplemental group coverage must include every active member of the branch. Additionally, all covered members must be provided with the same level of coverage. The following explains the plan’s coverage:

- **Supplemental accidental death coverage**—branches may elect to cover their active members with additional accidental death coverage. This coverage costs as little as 3 cents per month, per active member, per \$1,000 of coverage. Coverage is available at nine benefit levels. Benefits are paid under this coverage when the member’s death is the result of bodily injuries sustained directly by accident and independently of all other causes.
- **Supplemental term-life insurance**—branches may elect to cover their active members with group term life insurance. This coverage can be purchased through the MBA at low group rates. These rates start at as low as 44 cents per month, per active member, per \$1,000 of coverage. Any group term coverage more than \$5,000 per month costs only 33 cents for each additional \$1,000 of coverage per month, per active member. Coverage is available at 16 benefit levels. This coverage pays for all causes of death, whether accidental or natural.

The chart below shows examples of the cost to a branch for supplemental accidental and term life coverage. These are only four of the available benefit levels.

Supplemental Accidental Death		Supplemental Term Life	
Coverage amount	Monthly premium per member	Coverage amount	Monthly premium per member
\$1,000	\$0.03	\$1,000	\$0.44
\$5,000	\$0.15	\$5,000	\$2.20
\$15,000	\$0.45	\$15,000	\$5.50
\$20,000	\$0.60	\$20,000	\$7.15

These benefits can help letter carriers provide a secure future for their family members, should the unforeseen happen, at a low cost to participating NALC branches.

For more information, call toll-free at 800-424-5184, Tuesdays and Thursdays, 8 a.m. to 3:30 p.m. Eastern time, or 202-638-4318, Monday through Friday. Visit nalc.org/mba.