

Charges against NALC president voted on by Executive Council

On May 5, the following was posted to the NALC website:

This is an update to the Jan. 31 notification concerning charges received by the NALC Executive Council proffered against President Brian L. Renfroe by Director of City Delivery Christopher Jackson.

After conclusion of the evidentiary hearings by the panel of three disinterested members, the panel submitted its report and recommendations on each of the four charges to the Executive Council in accordance with Article 10 of the *NALC Constitution*. On April 25 and 26, the Council met in Washington, DC, to review and discuss the panel's report and recommendations on each of the four charges. After review of the panel's findings, the Council voted on each of the charges as follows:

- For the charge alleging "Neglect of Duty," the NALC Executive Council found President Renfroe not guilty.
- For the charge alleging "Circulating False or Misleading Statements about a NALC Officer," the NALC Executive Council found President Renfroe not guilty.
- For the charge alleging "Conduct. Impaired driving after hours in a NALC owned vehicle," the NALC Executive Council found President Renfroe guilty.
- For the charge alleging "Abandoned Position and Dereliction/Neglect of duty," the NALC Executive Council found President Renfroe not guilty.

Article 10 of the *NALC Constitution* states:

If the Executive Council finds the officer guilty, it shall be empowered to remove them from office, or impose



The Executive Council appointed a panel to conduct hearings based on the evidence. That panel consisted of (pictured, from l) Brian Hellman, Barry Weiner and Myra Warren.

such other penalty as it may deem appropriate.

For the one charge in which the Council voted guilty, the Executive Council voted to revoke, for the period of one year, the driving privileges of President Renfroe in any NALC owned vehicle, in addition to any rental vehicles for conducting union business. President Renfroe will also record a public service announcement, in collaboration with the director of safety and health and director of health benefits about alcoholism and driving under the influence.

This decision of the Executive Council is subject to appeal to the National Convention in accordance with Article 10 of the *NALC Constitution*.

The following was previously reported on the NALC website:

On July 14, 2023, the NALC Executive Council received eight charges proffered against Renfroe by Jackson. In accordance with Article 10 of the *NALC Constitution*, the Executive Council appointed retired Branch 343 member Michael Weir—a member not involved in the charges—to investigate the charges and submit a report in

writing on his findings.

On Aug. 29, the Executive Council received that report. Per Article 10, the Executive Council was required to determine "whether a substantial charge is presented by the report." Of the original charges, two were withdrawn by Jackson. Four of the remaining six charges were determined by the Executive Council to be substantial (see above).

A finding that a charge is substantial triggers an evidentiary hearing in accordance with Article 10. The Executive Council then appointed a panel of three disinterested members to conduct hearings regarding the four charges. They were retired Branch 36 member Brian Hellman, retired Branch 9 member Barry Weiner, and retired Branch 132 member Myra Warren. The *NALC Constitution* states that the investigator cannot serve on the hearings panel.

The panel conducted evidentiary hearings at NALC Headquarters Dec. 13-15, Jan. 17-18 and Feb. 12. After conclusion of the evidentiary hearings, the panel submitted its report and recommendations on each of the four charges to the Executive Council, which then met on April 25 and 26. **PR**