

Ballot Committee announced

NALC President **Brian L. Renfroe** has appointed a Ballot Committee to monitor and observe the dispatch, receipt and tabulation of the ballots in the upcoming ratification election of the proposed 2023-2026 National Agreement between NALC and USPS.

Every active letter carrier eligible to vote in the contract ratification election will be mailed a copy of the changes in the proposed 2023-2026 National Agreement between NALC and USPS, along with the ballot materials. Eligibility to vote is defined by Article 16, Section 1 of the *NALC Constitution*, which provides:

Ratification shall be a mail referendum vote, and the ballot shall be mailed only to regular members of the NALC, as defined in Article 2, Section 1(a), excluding retirees, OWCP departees, and non-letter carrier regular members, as shown by the records of the National Secretary-Treasurer as of ninety (90) days prior to the date that the proposed agreement is reached.

The proposed agreement was reached on Oct. 17, 2024. The *NALC Constitution* also provides that “membership acceptance or rejection of a proposed National Agreement shall be by majority of valid ballots returned by the voters.” If the agreement is accepted, it will go into effect immediately. If the agreement is rejected, then, under the Postal Reorganization Act, the parties may continue bargaining or, ultimately, refer the dispute to an interest arbitration board. Under the law, decisions of the arbitration board are conclusive and binding upon the parties.

The Ballot Committee members are:

- Paul Roznowski (chair) of Branch 3126, Royal Oak, MI



TENTATIVE AGREEMENT

Between the
**NATIONAL ASSOCIATION
 OF LETTER CARRIERS**
 and the
**UNITED STATES
 POSTAL SERVICE**

2023-2026



- Barbara Stickler of Branch 1100, Garden Grove, CA
- Mike Hansen of Branch 111, Salt Lake City, UT
- Elise Foster of Branch 11, Chicago, IL
- Kathy Walter of Branch 704, Tucson, AZ
- Rod Holub of Branch 1018, Manhattan, KS
- Ryan Smith of Branch 440, Rochester, MN
- Antonia Shields of Branch 530, Birmingham, AL
- Sylvain Stevens of Branch 545, Charlotte, NC
- Ethel Ford of Branch 283, Houston, TX
- Ted N. Thompson of Branch 43, Cincinnati, OH
- Ted Lee of Branch 84, Pittsburgh, PA
- Delano Wilson of Branch 2611, Silver Spring, MD
- Mike O’Neill of Branch 38, New Jersey Merged
- Andy Weiner of Branch 562, Jamaica, NY

More information will be posted on the NALC website as it is available. **PR**