

Monthly FERS annuity payments for letter carriers who retire on Feb. 1, 2022

The Federal Employees Retirement System (FERS) covers federal and postal employees hired on or after Jan. 1, 1984. FERS employees earn retirement benefits from three sources: the FERS Basic Annuity, Social Security and the Thrift Savings Plan.

An additional Special Annuity Supplement is paid to FERS annuitants who retire at Minimum Retirement Age (MRA) plus 30 years or more, or at age 60 plus 20 years or more. It is approximately calculated by taking an individual's Social Security age 62 benefit estimate, multiplied by the number of years of

FERS coverage, divided by 40. It is payable to age 62 and then ends. Social Security benefits are payable beginning at age 62.

The table below provides monthly basic annuity, survivor deduction and net annuity amount estimates for letter carriers who plan to take optional retirement on Feb. 1, 2022. Estimates are computed by using the given high-3 averages, which are based on the basic pay earned by full-time Step O carriers and vary by length of postal/military/federal service. Reduced annuity amounts reflect the difference between the given basic annuity and survivor reduction figures.

Years of Service ²	CC Grade 1 / High-3 Average ¹ : \$66,376			CC Grade 2 / High-3 Average ¹ : \$67,770		
	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴	Basic Annuity	Max. Survivor Deduction ³	Max. Survivor Reduced Annuity ⁴
20	\$1,106	\$111	\$996	\$1,129	\$113	\$1,017
21	1,162	116	1,045	1,186	119	1,067
22	1,217	122	1,095	1,242	124	1,118
23	1,272	127	1,145	1,299	130	1,169
24	1,328	133	1,195	1,355	136	1,220
25	1,383	138	1,245	1,412	141	1,271
26	1,438	144	1,294	1,468	147	1,322
27	1,493	149	1,344	1,525	152	1,372
28	1,549	155	1,394	1,581	158	1,423
29	1,604	160	1,444	1,638	164	1,474
30	1,659	166	1,493	1,694	169	1,525
31	1,715	171	1,543	1,751	175	1,576
32	1,770	177	1,593	1,807	181	1,626
33	1,825	183	1,643	1,864	186	1,677
34	1,881	188	1,693	1,920	192	1,728
35	1,936	194	1,742	1,977	198	1,779
36	1,991	199	1,792	2,033	203	1,830
37	2,047	205	1,842	2,090	209	1,881
38	2,102	210	1,892	2,146	215	1,931
39	2,157	216	1,941	2,203	220	1,982
40	2,213	221	1,991	2,259	226	2,033
Each additional year ⁵	55.31	5.53	49.78	56.47	5.65	50.83

1. High-three averages for both grades (formerly levels) are for carriers who have worked full-time on a continuous basis between Feb. 1, 2019, and Jan. 31, 2021, at Step O (formerly Step 12).

2. Years of service includes any unused sick leave.

3. The reduction for survivor's annuity is the amount necessary to provide maximum benefits (50% of basic annuity) to a surviving spouse.

4. If covered by the NALC Health Benefit Plan, a further deduction of either \$491.06 per month if for self plus one (code 323), \$430.49 if for self and family (code 322), or \$205.47 if for self only (code 321) will be made. In addition, premiums for any coverage under the Federal Employees' Group Life Insurance Program will reduce the net annuity further.

5. Under FERS rules, there is no maximum allowable yearly annuity. However, given the FERS formula of 1% per year, it is highly unlikely that any FERS employee will ever exceed the 80% maximum limit under CSRS.

6. FERS employees who retire at age 62 or later with at least 20 years of service receive an additional 10% - their annuities are calculated at 1.1% times years of service times high-three average salary.