

Carrier Pay Chart

City Carrier Wage Schedule: Effective November 26, 2005

The following salary and rate schedule for all NALC-represented employees includes the 1.3 percent general wage increase on November 26, 2005—the last of five such increases provided by the 2001-2006 National Agreement.

2001-2006 National Agreement

Date	Type of Increase*	Amount
Nov. 17, 2001	General wage increase	1.8%
Sept. 7, 2002	Cash payment	\$312
Nov. 16, 2002	General wage increase	1.5%
March 8, 2003	COLA	\$229
Sept. 6, 2003	COLA	\$312
Nov. 15, 2003	General wage increase	1.2%
March 6, 2004	COLA	\$187
Sept. 4, 2004	COLA	\$624
Nov. 27, 2004	General wage increase	1.3%
March 19, 2005	COLA	\$229
Sept. 3, 2005	COLA	\$707
Nov. 26, 2005	General wage increase	1.3%
March 2006	COLA	tba
Sept. 2006	COLA	tba

* Value of COLAs depends on changes in the level of the Consumer Price Index.

CITY CARRIER GRADE 1

Step	Waiting period to next step (in weeks)	Yearly	Hourly	Bi-Weekly ¹	Regular overtime ²	Hourly Rate for Part-time Flexibles
A	96	\$36,727	\$17.6572	\$1,412.58	\$26.49	\$18.36
B	96	40,177	19.3159	1,545.27	28.97	20.09
C	44	41,514	19.9587	1,596.70	29.94	20.76
D	44	44,076	21.1904	1,695.23	31.79	22.04
E	44	44,430	21.3606	1,708.85	32.04	22.22
F	44	44,784	21.5308	1,722.46	32.30	22.39
G	44	45,132	21.6981	1,735.85	32.55	22.57
H	44	45,485	21.8678	1,749.42	32.80	22.74
I	44	45,839	22.0380	1,763.04	33.06	22.92
J	34	46,187	22.2053	1,776.42	33.31	23.09
K	34	46,541	22.3755	1,790.04	33.56	23.27
L	26	46,892	22.5442	1,803.54	33.82	23.45
M	26	47,246	22.7144	1,817.15	34.07	23.62
N	24	47,600	22.8846	1,830.77	34.33	23.80
O	--	47,950	23.0529	1,844.23	34.58	23.98

CITY CARRIER GRADE 2³

Step	Waiting period to next step (in weeks)	Yearly	Hourly	Bi-Weekly ¹	Regular overtime ²	Hourly Rate for Part-time Flexibles
A	96	\$38,490	\$18.5048	\$1,480.38	\$27.76	\$19.25
B	96	42,158	20.2683	1,621.46	30.40	21.08
C	44	42,242	20.3087	1,624.70	30.46	21.12
D	44	44,866	21.5702	1,725.62	32.36	22.43
E	44	45,247	21.7534	1,740.27	32.63	22.62
F	44	45,630	21.9375	1,755.00	32.91	22.82
G	44	46,007	22.1188	1,769.50	33.18	23.00
H	44	46,386	22.3010	1,784.08	33.45	23.19
I	44	46,769	22.4851	1,798.81	33.73	23.38
J	34	47,140	22.6635	1,813.08	34.00	23.57
K	34	47,524	22.8481	1,827.85	34.27	23.76
L	26	47,906	23.0317	1,842.54	34.55	23.95
M	26	48,282	23.2125	1,857.00	34.82	24.14
N	24	48,670	23.3990	1,871.92	35.10	24.34
O	--	49,049	23.5813	1,886.50	35.37	24.52

1. Due to differences in rounding because of the impact of annual leave, sick leave, etc., these figures may vary slightly from the figures in any given paycheck.

2. Calculations are for regular overtime rate (1.5 times the base hourly straight-time rate) as provided for in Article 8.4A of the 2001 National Agreement.