NALC Bulletin
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2014 Executive Council installation

Challenges ahead require 'unity, strong sense of hope for the future'

NALC President Fredric Rolando delivers his second inaugural address during the installation of national officers ceremony in Washington, DC, on Dec. 13.

NALC President Fredric V. Rolando and the 27 other newly installed members of the union's Executive Council took the oath of office on Saturday, Dec. 13, at the Marriott Wardman Park Hotel in northwest Washington, DC.

With President Emeritus William H. Young, the installing officer, leading them, the men and women chosen to lead the NALC for the next four years recited the oath of office as prescribed by the *NALC Constitution*.

Noting that it was her final official act as an NALC national officer, retiring Secretary-Treasurer Jane Broendel served as the affair's master of ceremonies. In her brief remarks, she extended her personal appreciation to all of the national officers with whom she had served since she first joined the National Board of Trustees in 1995, and she congratulated those who were set to be installed.

Following the meal, President Emeritus Young shared some thoughts with the assembly, calling on each NALC member to go back to his or her home branch and encourage a fellow letter carrier to get more involved in every aspect of union activism.

Broendel then called forward the 10 resident national officers, three national trustees and 15 national business agents who make up the 28-member Executive Council. The NALC's seven elected AFL-CIO delegates were invited to the stage as well.

After administering the oath of office, Young excused the other officers and called President Rolando to the podium to deliver his second inaugural address.

Rolando, who was re-elected last fall following a vote by active and retired NALC members, told those gathered that he hoped that Megan Brennan, who will take over as postmaster general in February, would be an engaged partner with letter carriers.

"We are pleased to know that she served as a city letter carrier and belonged to the NALC when she first started out in the Postal Service," he said. "I hope we can use this transition in the leadership at both the Postal Service and NALC to chart a new, more constructive course for the future."

Rolando said that many challenges lie ahead for letter carriers and USPS. "Although the public's support of the Postal Service has never waned or wavered," he said, "we have faced a sustained assault on the Postal Service as we know it, from both postal executives and political opponents over the past several years."

The president also noted that the union would open negotiations for a new national agreement with USPS in a little over a year. "We will focus on seeking an agreement that rewards carriers for their hard work," he said. "It is also important that we seek to facilitate innovation and growth in the Postal Service by negotiating creative, win-win arrangements to meet the growing demand for e-commerce deliveries.

NALC President Emeritus William H. Young (far right) administers the oath of office to the 2015-2018 NALC Executive Council and the union's AFL-CIO delegates.

"We want to help the Postal Service become the dominant delivery company in residential America," Rolando added, "an affordable, efficient public service utility with a career full-time workforce earning a solid, middle-class standard of living."

NALC and the other postal unions are the last, best line of defense for affordable, universal postal services in this country, he said, adding that the new Executive Council will fight tirelessly to preserve and strengthen the Postal Service for the American people.

"I have great hope for the future, because I have great faith in all of you," the president said. "I also have great faith in the men and women who were sworn in tonight. So should you."

Visit nalc.org to watch President Rolando's speech and to see photos from the event posted on our Flickr page.

NALC monitors USPS response to breach

NALC continues to monitor the Postal Service's response to the cyber breach in September that compromised Postal Service computers containing workers' personal and employment information, including medical, injury compensation, banking, Social Security and other personally identifiable information.

Soon, current and former USPS workers whose information was compromised by the breach can expect to receive from the Postal Service a letter that contains important new information.

As previously reported, NALC has filed an unfair labor practice charge against the Postal Service with the National Labor Relations Board, alleging that USPS violated its duty to bargain with the NALC over the impact of the security breach on letter carriers. The charge remains pending.

Individual letter carriers may elect to enroll in the credit monitoring services offered by the Postal Service, with the knowledge that NALC may seek different or additional remedies.

2015 calendar card

Due to a printing error, the 2015 calendar card was not included in many editions of the December *Postal Record*. It will be included in the January 2015 magazine, and you also may download it from nalc.org.

Letter Carriers' Food Drive: Saturday, May 9

New tools help build local support

This month, NALC President Fredric Rolando sent a letter to all branch presidents encouraging them to support the NALC's 2015 Letter Carriers' Stamp Out Hunger Food Drive—kicking off the official season of food drive planning. And with new tools and new partners, the 2015 drive on Saturday, May 9, promises to be an exciting one.

NALC has made significant investments to provide you with new and professional tools to promote your local drive. We hired one of the most trusted marketing consultants, IEG, to evaluate and calculate areas of significant value for partners and sponsors from a marketing standpoint. IEG's findings reinforce what we've known since the beginning of the drive more than 20 years ago: Co-sponsoring the Stamp Out Hunger Food Drive is an extremely valuable opportunity for any business or organization.

Now available is a full-color tri-fold brochure to give to potential sponsors that illustrates the benefits of partnering with the food drive. Also available is a DVD designed to solicit local and regional food drive partners. The DVD contains tips and testimonials related to partnerships with the Stamp Out Hunger Food Drive, highlighting the benefits for everyone involved.

Armed with the brochure and video, food drive coordinators and volunteers can make professional pitches for funding for plastic or paper bags, along with other advertising from businesses and organizations in a coordinator's back yard.

Both the brochure and video are available for download via our food drive page at nalc.org. They also can be ordered by e-mailing lettercarrierfooddrive@nalc.org or by calling 202-662-2489. They are available at no cost, but there are limited supplies, so please order as soon as you can.

Penalty overtime exclusion

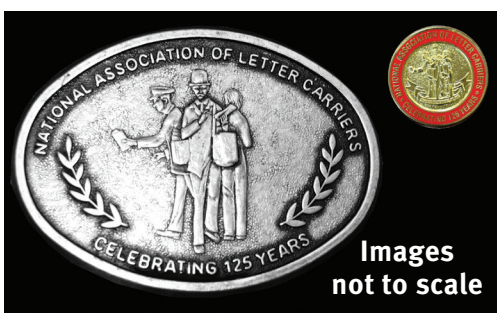
As referenced in Article 8, Sections 4 and 5, of the USPS-NALC and USPS-APWU national agreements, the December period during which penalty overtime regulations are not applicable consists of four consecutive service weeks. This year, the December period began in Pay Period 26-14, Week 2 (Dec. 6, 2014), and it will end in Pay Period 02-15, Week 1 (Jan. 2, 2015).

Anniversary belt buckles, pins now on sale

The 125th anniversary belt buckles and pins that delegates to the national convention in Philadelphia approved for production now are available from the NALC Supply Department.

The belt buckles, available in silver and gold, are $10 apiece, and the pins are $5 each.

You can mail your order (with payment) to: NALC Supply Department, 100 Indiana Ave. NW, Washington, DC 20001-2144 or call NALC Headquarters at 202-393-4695 to order by phone.



Images not to scale

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