

## 2016 State Battles Defensive Legislative Summary As of 2.29.16

<b>Attacks on Public Sector Employees – 28 States</b>			
<b>Issue</b>	<b>Introduced</b>	<b>Passed / Enacted</b>	<b>Defeated / Not Acted On</b>
<b>Attacks on Education - charter schools, vouchers, online education, tenure</b>	<b>10 states:</b> FL, GA, IN, MA, NE, OK, PA, TN, VA, WA		
<b>Paycheck Deception</b>	<b>6 states:</b> CO, MI, MO, OK, OR, PA	<b>1 state:</b> MI (enacted)	
<b>Privatization</b>	<b>10 states:</b> FL, GA, IL, MA, NH, OK, OR (ballot measure), PA, WA, WI		<b>1 state:</b> WI
<b>Public Sector Pension/Retirement Benefits</b>	<b>10 states:</b> AZ, CA (possible ballot measure), FL, KY, LA, MI, NH, OK, VA, WI		<b>1 state:</b> CA (ballot measure for 2018)
<b>Public Sector Collective Bargaining</b>	<b>16 states:</b> IA, IL, IN, KS, KY (action by Gov.), MI, MN, MO, NH, NY, PA, SC, TN, VA, WA, WI	<b>2 states:</b> KY, WI (awaiting Gov. decision)	<b>2 states:</b> NH, VA
<b>Public Sector Payroll Deduction Restrictions</b>	<b>9 states:</b> IA, KS, MO, NE, OH (possible constitutional amendments), OK, PA, TN, UT		
<b>Attacks on Building Trades – 14 States</b>			
<b>Issue</b>	<b>Introduced</b>	<b>Passed / Enacted</b>	<b>Defeated / Not Acted On</b>
<b>PLAs</b>	<b>5 states:</b> IL, KS, MA, MO, VA		
<b>Prevailing Wage</b>	<b>11 states:</b> FL, KY, MA, MD, MI, MN, MO, NM, PA, WA, WV		<b>2 states:</b> KY, NM
<b>“Right to Work” Attacks – 15 States</b>			
<b>Issue</b>	<b>Introduced</b>	<b>Passed / Enacted</b>	<b>Defeated / Not Acted On</b>
<b>“Right to Work”</b>	<b>15 states:</b> AL, CO, DE, IL, KY, MI, MO, NH, NM, OH, OR (possible ballot measure), PA, VA, WA, WV	<b>2 states:</b> VA (legislative referral to the ballot for 2016), WV	<b>1 state:</b> NM
<b>Attacks on Labor Standards – 22 States</b>			
<b>Issue</b>	<b>Introduced</b>	<b>Passed / Enacted</b>	<b>Defeated / Not Acted On</b>
<b>Preemption of Local Ordinances</b>	<b>16 states:</b> AL, AZ, FL, ID, IL, IN, KS, MN, MO, NM, OK, PA, SC, TN, VA, WA		<b>3 states:</b> FL, MO, NM
<b>Unemployment Insurance</b>	<b>10 states:</b> AZ, CA, ID, IN, MD, MS, NM, NY, OH, WI	<b>1 state:</b> NM (awaiting Gov. decision)	<b>1 states:</b> CA, MS

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<b>Calls for Constitutional Convention/ Federal Balanced Budget Amendment – 32 States</b>			
<b>Issue</b>	<b>Introduced</b>	<b>Passed / Enacted</b>	<b>Defeated / Not Acted On</b>
<b>Call for Constitutional Convention / Call for Federal Balanced Budget Amendment/ Compact</b>	<b>32 states:</b> AK, AL, AZ, CA, CT, DE, FL, GA, HI, IA, IL, IN, KS, KY, MA, MI, MN, MO, NC, NH, NJ, NM, NY, OH, OK, SC, TN, VT, VA, WA, WY, WV	<b>1 state:</b> TN	
<b>Voter Suppression – 21 States</b>			
<b>Issue</b>	<b>Introduced</b>	<b>Passed / Enacted</b>	<b>Defeated / Not Acted On</b>
<b>Photo ID / ID Requirements</b>	<b>13 states:</b> AK, IL, MA, MI, MO, NE, NH, NJ, NY, OK, VA, WA, WV		
<b>Restrictions on Voter Registration</b>	<b>12 states:</b> AZ ,CO, FL, GA, HI, IA, IL, NE, NH, NJ,		
<b>Restrictions on Early Voting / Absentee Voting</b>	<b>7 states:</b> AK, CO, GA, IL, MI, NH, WA		
<b>Proof of Citizenship</b>	<b>5 states:</b> FL, GA, KS, MA, VA		
<b>On-Demand Economy – 20 States</b>			
<b>Issue</b>	<b>Introduced</b>	<b>Passed / Enacted</b>	<b>Defeated / Not Acted On</b>
<b>TNC Bills</b>	<b>18 states:</b> AK, FL, GA, HI, IA, MA, MD, ME, MI, MO, NH, NJ, NY, PA, RI, VT, WA, WI		
<b>Employer Status</b>	<b>4 states:</b> CO, MI, GA, IN	<b>1 state:</b> MI (Enacted)	

## 2016 State Battles Defensive Legislative Summary As of 2.29.16

Confirmed Defensive November 8, 2016 State Ballot Propositions – 3 States					
Type *See key below	State	Subject	Brief Description	Status	Approved or Defeated
LRCA	AL	Local Gov't	The measure would allow the Alabama Legislature to decide whether a constitutional amendment proposal applies to the whole state or to one county or local jurisdiction.	Confirmed to appear on 11/8/16 general election ballot	
VR	SD	Minimum Wage	Would decrease the minimum wage for those under 18 to \$7.50 per bill SB 177 that was passed in 2015.	Confirmed to appear on 11/8/16 general election ballot	

**\*Type(s) of Ballot Measure:**

- ABR: Automatic ballot referrals
- AQ: Advisory questions
- IN: Initiatives
- LRCA: Legislatively-referred constitutional amendments
- LRSS: Legislatively-referred state statues
- VR: Veto Referendum

## 2016 State Battles Defensive Legislative Summary As of 2.29.16

Pending Defensive November 8, 2016 State Ballot Propositions – 14 States					
Type	State	Subject	Brief Description	Status	Approved or Defeated
Initiated Constitutional Amendment	<b>AL</b>	Local Government	The measure would allow the Alabama Legislature to decide whether a constitutional amendment proposal applies to the whole state or to one county or local jurisdiction.	Approved and on 11/8/16 Ballot	
Statutory Initiative	<b>CO</b>	Elections & Campaign Finance	The measure would require Voter ID for all voters and citizenship verification.	Pending approval by SoS	
Statutory Initiative	<b>MI</b>	Labor	The measure would repeal the state's prevailing wage statute.	Collection of signatures currently taking place	
Constitutional Amendment	<b>NV</b>	Elections	The measure would require all voters to present photo identification before being allowed to cast their ballot.	Collection of signatures due 6/21/16	
Initiated Constitutional Amendment	<b>OR</b>	Elections & Campaign Finance	The measure would require voters to prove their citizenship in order to cast their ballot.	Filed	
Statutory Initiative	<b>OR</b>	Labor	Right to Work for Public Sector Workers	Pending SCOTUS Ruling	
Statutory Initiative	<b>OR</b>	Labor	Paycheck Deception	Pending SCOTUS Ruling	
Statutory Initiative	<b>OR</b>	Labor	Paycheck Deception	Pending SCOTUS Ruling	
Statutory Initiative	<b>OR</b>	Labor	Right to Work for Public Sector Workers	Pending SCOTUS Ruling	
Veto Referendum	<b>SD</b>	Minimum Wage	The measure would decrease the minim wage for those under 18 to \$7.50 per bill SB 177 that was passed in 2015.	Approved and on 11/8/16 Ballot	

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Legislatively Referred Constitutional Amendment	<b>VA</b>	Labor Rights	Right to Work inserted into the state's constitution.	Pending legislative approval from both houses needed in order to send to the 11/8/16 ballot	
Statutory Initiative	<b>WA</b>	Labor Rights	Right to Work - The measure would prohibit employers from conditioning employment based on whether or not someone joins a union. It would also require ongoing written employee approval to subtract union fees.	Collection of signatures currently taking place	