



February 2, 2022

Dear Representative,

On behalf of the 650,000 postal employees and retirees represented by the American Postal Workers Union, the National Association of Letter Carriers, the National Postal Mail Handlers Union, and the National Rural Letter Carriers Association, we write to urge you to vote "YES" on the Postal Service Reform Act (H.R. 3076) when it comes to the floor.

Following years of debate to build consensus, it is time to pass this vital and carefully constructed legislation, a bipartisan compromise bill that will bring financial stability to the Postal Service. H.R. 3076 was adopted unanimously by the Committee on Oversight and Reform.

The legislation includes key provisions of importance to the men and women that we represent, the very backbone of the Postal Service. First, H.R. 3076 eliminates the mandate that the Postal Service prefund its retiree health care benefits decades in advance, a requirement asked of no other public or private agency. Second, this legislation adopts private sector best practice by maximizing the integration of postal employees and retirees into Medicare. The Postal Service and its workers have contributed over \$34 billion to the Medicare program. Additionally, the legislation benefits all Americans by codifying in law the mandate to provide six-day mail delivery to all Americans, which has been required by an appropriation rider since the 1980s. Six-day service is critically important to the 159 million business and residential customers we serve every day.

The Postal Service is a self-sustaining, non-taxpayer funded agency and a vital public institution. To strengthen it and to restore its financial stability, the House of Representatives should pass this legislation. Such stability will allow the Postal Service to improve service and respond to the evolving needs of American businesses and the families it serves. H.R. 3076 is of utmost importance to the Postal Service and its employees who serve the communities you represent every day.

We urge you to vote "YES" on this critical legislation.

Sincerely,

Fredric V. Rolando  
President  
National Association of Letter Carriers

Mark Dimondstein  
President  
American Postal Workers Union

Paul V. Hogrogian  
President  
National Postal Mail Handlers Union

Ronnie W. Stutts  
President  
National Rural Letter Carriers Association

Cc: Office of President Joseph Biden