



NALC

**National Association
of Letter Carriers**

BRIAN L. RENFROE President

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Dear House Committee on Education and Workforce members,

On behalf of the National Association of Letter Carriers (NALC), which represents nearly 300,000 active and retired city letter carriers employed by the United States Postal Service (USPS), I write to express our opposition to the Heat Workforce Standards Act (H.R. 6213). This legislation would prevent the Secretary of Labor from finalizing, implementing, or enforcing any heat regulation from the "Heat Injury and Illness Prevention in Outdoor and Indoor Work Settings" published by the Occupational Safety and Health Administration (OSHA) in the Federal Register on Aug. 30, 2024.

Letter carriers serve every community, delivering mail and packages six days a week in every season and in every weather condition. Increasingly, our members are required to perform their duties during periods of dangerous and prolonged extreme heat. Heat-related illnesses have become one of the most significant occupational hazards facing letter carriers and, in some cases, have been tragically fatal.

NALC has long advocated for common-sense heat safety measures that reflect the realities faced by employees working outdoors and fully supports implementation of a national heat safety standard. The absence of this standard has resulted in inconsistent workplace practices and leaves letter carriers and other outdoor workers vulnerable during periods of extreme heat. A nationwide standard would establish clear expectations for employers while helping prevent avoidable injuries and deaths. Any effort to pause or end the establishment of such a rule is completely unacceptable and directly endangers the safety and health of letter carriers and all outdoor workers.

The men and women represented by NALC are dedicated public servants who faithfully deliver to more than 169 million delivery points across the country. They should not have to choose between fulfilling their duties and risking their health. Every letter carrier or employee who works outside deserves to return home safely at the end of the workday.

For these reasons, NALC asks that you oppose the Heat Workforce Standards Act (H.R. 6213) and respectfully urges you to vote against this legislation in Committee.

Sincerely,

Brian L. Renfro
President
National Association of Letter Carriers