



NALC

**National Association
of Letter Carriers**

BRIAN L. RENFROE President

100 Indiana Ave. NW, Washington, DC 20001-2144

202.393.4695

www.nalc.org

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Dear Representative,

As the reconciliation process quickly progresses, on behalf of the 295,000 members of the National Association of Letter Carriers, I strongly urge you to vote "no" on any package that would increase what non-taxpayer-funded postal employees pay for their retirement benefits.

Even though the Postal Service operates without taxpayer funding, the Senate is considering increasing Federal Employees Retirement System (FERS) contribution rates to 15.6 percent for all postal employees hired after Jan. 1, 2026.

Many taxpayer-funded federal employees would be exempt from this increase, including firefighters, air traffic controllers and law enforcement officers. However, this provision unjustly includes non-taxpayer-funded postal employees who uphold a universal service obligation that Americans in every congressional district depend on.

The Postal Service already has difficulty retaining letter carriers. The agency cannot expect to recruit and retain quality, dedicated employees by significantly cutting their pay with increased retirement contributions. Having fewer employees can lead to delays in mail and package delivery, a lifeline for Americans nationwide.

Letter carriers do not solely rely on their pensions for retirement. More than tripling FERS contributions for the same benefit reduces take-home pay, limits what employees can contribute to other retirement accounts, and would make it nearly impossible for new letter carriers to retire on time.

The modest and stable retirement letter carriers count on is in your hands. I urge you to vote "no" on any package that increases FERS contributions for postal employees.

Sincerely,

Brian L. Renfro
President
National Association of Letter Carriers