



## NALC, USPS reach accord on modified route adjustment

**T**he NALC and the Postal Service entered into a Memorandum of Agreement on April 7, laying out a “modified interim alternate route adjustment process” for 2009. All delivery routes will be evaluated, adjusted and revisited using the process this year.

Routes in delivery units that were not evaluated/adjusted under the previous Interim Alternate Route Adjustment Process will be evaluated using a two-month review period of either March-April or April-May 2009. Routes in delivery units that were evaluated/adjusted under the previous process will be evaluated using a one-month review period of either March, April or May 2009, in order to revisit those evaluations/adjustments. The evaluations and adjustments for all routes will then be revisited in the fall using a one-month review period of either September, October or November 2009.

All decisions regarding the evaluation and adjustment of routes will be made jointly by teams of NALC and USPS representatives after their review of selected data and input from the regular carrier.

The four-page memorandum was signed by NALC President William H. Young and Vice President/Labor Relations Doug A. Tulino for the Postal Service.

“It is critical in this time of economic uncertainty that the Postal Service func-

tion as efficiently and effectively as possible in order to maintain its position as a major communication agency in this nation,” Young said. “At the same time, we want to ensure that the standards of the letter carrier craft are not diminished and that criteria for the amount of mail and the time allotted be appropriate for delivery in a professional manner, consistent with top-level service that the public has a right to expect.”

Executive Vice President Fred Rolando discusses the new memorandum in his column on pages 25-26, followed by the memorandum itself. It also is available in PDF format on the union website, [nalc.org](http://nalc.org).

The NALC and the Postal Service were also finishing work on a more detailed document that will provide the parties’ mutual explanation under each provision in the Memorandum of Agreement. It, too, will be posted on the website.

The initial joint training on the new process was held in mid-April for the NALC National Business Agents and the USPS Area Managers, Delivery Programs Support, who will serve as Area/Regional Teams to monitor the process and provide training. Questions regarding the process should be directed to your National Business Agent. ☒

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## TE Questions & Answers online

**T**he updated version of the NALC Transitional Employees Questions and Answers (M-01701), which was discussed in the Executive Vice

President’s April 2009 *Postal Record* article, is now available online in the Contract Administration section of the union website, [nalc.org](http://nalc.org). ☒