



National Association
of Letter Carriers

William H. Young, President
June 5, 2009 No. 09-10

NALC Bulletin

100 Indiana Ave. NW Washington, DC 20001-2144 202.393.4695 www.nalc.org

President Young to Retire July 3

NALC President William H. Young has announced that he plans to retire on July 3 following 40 years of service to the union at the local and national level. Executive Vice President Fredric V. Rolando, a member of Sarasota, Florida Branch 2148, will assume the presidency for the remainder of Young's term under provisions of the NALC Constitution. The term ends in December 2010.

Young had expressed to delegates at the National Rap Session in Las Vegas that he intended to leave before the end of the year.

A member of Central California Coast Branch 52, Young is in his second four-year term as the 17th National President of the NALC. He began his postal career in 1965 in San Luis Obispo, California and soon became involved in the local and state union activities and then served as National Business Agent for Region 1 (San Francisco) before coming to Washington as a National Resident Officer in 1990.

NALC Unrelenting on Six-Day Delivery

Message from President Young

At a time of national economic crisis, rumors and misinformation can often take on lives of their own.

NALC has received reports from North Carolina, New Jersey and other states that postal managers have been telling letter carriers and other postal employees that the Postal Service has decided to drop one day of delivery each week to cut costs. Worse, some have suggested NALC has agreed to this change. **Nothing could be further from the truth.**

The Postal Service has proposed a shift to five-day delivery, but Congress absolutely has not agreed to this change — and the NALC absolutely has not agreed to it.

The National Association of Letter Carriers strongly opposes the end of six-day delivery. Indeed, I recently testified before Congress on the financial crisis facing the USPS and urged the Congress to reject the Postmaster General's proposal to repeal the law that mandates universal six-day delivery. I said at the time, "Business is conducted six days a week in America and America wants and needs six-day delivery — cutting service is the worst thing we could do at this time."

There is no doubt that the Postal Service faces the most difficult economic environment since the Great Depression.

NALC is working around the clock to win significant financial relief for the Postal Service in Washington through its campaign for H.R. 22, legislation that will save the Postal Service an average of \$3.5 billion per year over the next several years. We are working with leaders in Congress and with the Obama administration to overcome budget rules to pass this legislation. Thanks to the activism of countless thousands of e-Activists and grassroots lobbyists, we have more than 315 co-sponsors of H.R. 22 in the House of Representatives.

Carriers should consult with the NALC's website (www.nalc.org) and its official publications for information on the union's positions on important legislative and collective bargaining matters. NALC is doing all it can to protect city carrier jobs and the long-term viability of the Postal Service.

William H. Young
President

Illinois, Maryland, DC Activists on Capitol Hill



Legislative activists from Illinois, the District of Columbia and Maryland worked the Halls of Congress in recent weeks to discuss letter carrier issues with their Representatives and Senators. In left photo, Executive Vice President Fred Rolando speaks to an Illinois congressional reception May 21 as state president Ken Christy looks on. In center, President Young addresses a Maryland/DC Rap Session at NALC Headquarters June 4, attentively heard by carriers in right photo.

(Photos by Mike Shea and Joe Conway)

Young Applauds McHugh Nomination

NALC President Young on June 2 praised the announcement by President Obama that he intends to nominate Rep. John M. McHugh (R-NY) to be the next Secretary of the Army.

"Throughout his distinguished congressional career, John McHugh has been a key leader in bipartisan efforts to resolve many of the concerns of active and retired letter carriers," Young said in a press release. "He also has worked diligently to provide economic stability to the U.S. Postal Service so that it can continue to provide universal and cost-effective service to all Americans."

McHugh has been one of the strongest friends of both the Postal Service and letter carriers throughout his congressional career, being a prime force behind enactment of postal reform legislation, and more recently as the key author of H.R. 22, a bill that would remove onerous financial obligations on the Postal Service that are hindering its effort to adapt to the difficult economic environment it faces.

"President Obama should be congratulated for his selection of Representative McHugh for this important position," Young added. "I am confident that the congressman will provide the same level of effective leadership as Secretary of the Army as he did while in Congress."



Rep. John McHugh

New Food Drive Record Of 73.4 Million Pounds! Slight Increase Despite Economy West Coast Florida Br. 1477 Retains Title



Left photo shows Central California Coast Branch 52 carrier Sandra Galarneau loading up at San Luis Obispo; in center, members of Newark, Delaware Branch 1977 and volunteers handle dock duty, and at right, Carmel, Indiana Branch 888 member Jamie Phillips picks up food and delivers the mail, too.

Fighting against a raising tide of economic pain affecting families across the country, letter carriers were able to eek out a small increase over last year's record food drive total and emerge with a new record of 73.4 million pounds from this year's drive on May 9. It set the stage for breaking the billion-pound benchmark in 2010 in union's effort to "Stamp Out Hunger."

The total of 73,414,533 pounds topped the previous record in 2008 by just over 300,000 pounds, which was less than 1/2 of 1 percent of an increase. It was the sixth consecutive year above 70 million pounds and brought the total for the drive's 17 years to over 982 million pounds of food.

In view of the economy, it was quite an accomplishment by NALC members and other city and rural letter carriers, other postal employees and volunteers who collected the non-perishable food along their routes in over 10,000 cities and towns in all 50 states and U.S. jurisdictions.

NALC President William H. Young congratulated all NALC members who devoted long hours to make the drive a success, as well as rural carriers and other postal employees and volunteers who collected, processed, and delivered the donations to local food banks and pantries.

"This drive could not have succeeded in this economic crisis without the dedication and personal sacrifice of thousands of city letter carriers and rural carriers," Young said. **"Millions of Americans — many of whom are experiencing food insecurity for the first time in their lives — will remember that it was letter carriers who gave them a helping hand when they needed it to fill the void in their family's diet."**

He also expressed appreciation to the millions of Americans who left food by their mailboxes.

"This is an amazing testimony to the generosity of the American people even as they themselves struggle to make ends meet in these hard times," Young said. "Our members take pride in being able to serve their postal customers and help them assist millions of needy Americans, including many working families, children and the elderly."

West Coast Florida NALC Branch 1477, serving the St. Petersburg area, collected 1,755,689 pounds of donations to take top honors for the second consecutive year. Buffalo/Western New York NALC Branch 3 came in second in the nation.

Young expressed appreciation to the union's national partners in the drive — the U.S. Postal Service's Priority Mail, Campbell Soup Company, Valpak Direct Marketing Systems, United Way of America and local United Ways, the AFL-CIO and its affiliated unions, the Feeding America food bank network and "Family Circus" cartoonist Bil Keane, who yearly provides special promotional artwork. Young also thanked Valassis Communications for its Red Plum circulars promoting the drive and the Harlem Globetrotters, actors David Arquette and Courteney Cox, and celebrity host Ryan Seacrest for their promotional support.

The top branches in each of 10 membership categories will receive special NALC plaques and 1,000 cans of soup will be donated by Campbell Soup Company in their name to a food bank or pantry designated by each of the top branches.

A full report on the drive will appear in the July issue of The Postal Record, including photos and totals reported by each branch and a listing of the top 10 branches in each membership category. (See Special Notice.)

Special Report Notice

A sizeable number of report forms with branch food drive results that were faxed to NALC Headquarters came out all black and were unreadable. Coordinators had been instructed to also mail in a backup copy. If you faxed your results and DID NOT mail or e-mail a backup, e-mail your results to vonbergen@nalc.org immediately or call (202) 662-2489. Only those reports received by June 15 will be considered for the awards or be included in the branch-by-branch listing in the *Postal Record*.

2009 Joint Contract Administration Manual Now Available to NALC Members Online

A new PDF version of the *2009 Joint Contract Administration Manual (JCAM)* is now available to NALC members online. You can see it by going to the NALC website: www.nalc.org. Included in the document are:

- A letter from NALC President William Young and the Postal Service's Vice President of Labor Relations, Doug Tulino, providing direction to Delivery Unit Managers and NALC Shop Stewards on the use of the *JCAM*.
- A letter from NALC Executive Vice President Fred Rolando to NALC Branch Officers, regarding the use of the *JCAM*.
- A list of changes to the previous *JCAM*.
- The 2009 *JCAM*.

The *JCAM* contains the authoritative, agreed-upon interpretations of the National Agreement. The National Association of Letter Carriers and the United States Postal Service have agreed at the national level that this is the definitive interpretation of the contract.

Postal managers and NALC representatives at all levels are required to follow the *JCAM's* interpretations of the contract. The *JCAM* should be used by the local parties to help resolve disputes and should be introduced in the expedited and regular arbitration forums.

