



National Association of Letter Carriers  
William H. Young, President  
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# NALC Bulletin

100 Indiana Ave. NW Washington, DC 20001-2144 202.393.4695 www.nalc.org

## 65th NALC Biennial Convention Set to Convene in Las Vegas

### Young to Deliver Keynote Address August 14; Negotiations, Postal Reform Highlight Agenda

### Nominations to Take Place for 28 National Officer Positions



The Las Vegas Convention Center will be the scene of most Convention activities.



More than 9,300 elected delegates and their families will assemble in Las Vegas, Nevada for the 65th NALC Biennial Convention August 14-18 as negotiations loom with the Postal Service, postal reform legislation is being threatened by the Bush administration, and preparations are underway for union elections this fall.

The discussions, resolutions and other actions by the delegates could be among the most important in the 117-year history of the NALC, setting the course for the union's relations with the Postal Service well into the 21st Century.

NALC President William H. Young will preside over the convention and deliver the keynote address at the opening session on Monday, August 14.

Delegates will discuss issues critical to the future of the Postal Service including Senate- and House-passed postal reform legislation that is still pending in Congress as the White House demands last-minute amendments or provisions aimed at cutting employee benefits and undermining the ability of unions to represent postal employees. Delegates will also nominate candidates for

28 officer positions to lead the NALC for the next four years and consider resolutions on various issues including bargaining proposals for contract negotiations due to begin in Washington August 28.

Speakers scheduled to address the convention include: Chairman Tom Davis (R-VA) of the House Government Reform Committee; Reps. Danny Davis (D-IL), Shelley Berkley (D-NV), Debbie Wasserman Schultz (D-FL) and John F. Tierney (D-MA); Donnie Pitts, president of the National Rural Letter Carriers Association; John Hegarty, president of the National Postal Mail Handlers Union; John Podesta, president and CEO, Center for American Progress; Vicki Escarra, president and CEO, America's Second Harvest; John Pedersen, assistant general secretary, Union Network International; Billy Hayes, general secretary, Communication Workers Union, United Kingdom; Yuitsu Yoneda of the Japan Postal Workers Union; and Oregon Secretary of State Bill Bradbury.

#### Welcoming Reception!

#### Moon over Las Vegas (née Miami!)

From 4 p.m. to 7 p.m. Sunday at the Barron Center in the Las Vegas Hilton, delegates and guests can enjoy the sights and sounds of Miami (where the convention was originally to be held).

See what makes Miami hot and enjoy light refreshments and entertainment as you meet old friends and welcome newcomers.

General sessions will be conducted daily from 10 a.m. to 3 p.m. The delegates will also devote considerable time both before and after the general sessions to numerous workshops and seminars. (See complete schedule).

#### Open Captioning On Screens

General session video presentations, including podium and floor action, will be open captioned so that hearing-impaired delegates can sit with their delegations.

If a delegate needs other special accommodations for the handicapped — including need for a signing interpreter in workshops, contact the Secretary-Treasurer's office at NALC Headquarters by August 9.

## Signed Credential Cards Needed at Registration

Delegates and any alternates replacing delegates are reminded that the credential cards previously sent to branch secretaries must be signed by both the branch president and branch secretary and presented at the Convention during registration.

Registration will be held in Hall C5 at the Las Vegas Convention Center during these hours:

- Saturday, August 12: 12 noon to 5 p.m.
- Sunday, August 13: 9 a.m. to 5 p.m.
- Monday, August 14: 7 a.m. to 10 a.m.

After 10 a.m. on Monday, August 14, registration will continue in the Headquarters Office in Room N220 on Level Two of the Convention Center.

### REMINDER: NALC Blood Drive on Friday

The NALC, in association with United Blood Services in Las Vegas, will be sponsoring a blood drive on Friday, August 18 from 7 am to 12 noon at the Las Vegas Convention Center in Room N101, located on Level One.

To make an appointment for a donation during the blood drive, you can link on to an online scheduler [www.bloodhero.com](http://www.bloodhero.com) and use the code: NALC. Delegates can also sign up at the Health Benefit Plan office, Room N217, Level Two, in the Las Vegas Convention Center at the following times:

Sunday, August 13	11:00 a.m. – 3:00 p.m.	Wednesday, August 16	9:00 a.m. – 3:00 p.m.
Tuesday, August 15	9:00 a.m. – 3:00 p.m.	Thursday, August 17	9:00 a.m. – 3:00 p.m.

## Bush Threatens Postal Reform Bill; Congress Goes on August Recess

Despite efforts by key House and Senate legislators — both Republican and Democrat — to work out a compromise postal reform bill that would meet the needs of both the Postal Service and its employees, the Bush administration is intent on poisoning the legislation with anti-worker, anti-union provisions or let it die altogether. As a result, Congress went on its August recess with the fate of the Senate- and House-passed measures dangling.

NALC President William H. Young, disappointed but not deterred, pledged to keep fighting along with the majority of lawmakers to reach an acceptable solution when the 109th Congress returns for a short time after Labor Day.

Young noted that in recent meetings between senior officials and key postal reform legislators, the White House presented a list of mostly anti-labor provisions that the bill must include in order for the Bush administration to support it.

**“Throughout this entire process the NALC has fought any White House and/or congressional attempts to add anti-worker provisions to a postal reform bill,” Young said. “Time after time I have been assured that these issues were ‘off the table,’ yet time after time the White House has tried to resurrect them.”**

Senate Governmental Affairs and Homeland Security Chairman Susan Collins (R-ME), Sen. Tom Carper (D-DE), House Government Reform Chairman Tom Davis (R-VA), and Rep. Henry Waxman (D-CA) along with their staffs have continued to “pre-conference” the pending legislation while simultaneously attempting to answer the White House’s demands.

Young said many of these demands are unacceptable.

“For example, I will not endorse a final bill that includes special pro-management instructions to the arbitrator during interest arbitration, the Senate exigency language (a strict provision that would severely limit the Postal Service’s ability to raise rates above the CPI index under special circumstances), or unfair changes to worker’s compensation benefits,” Young said.

## Breakfast & Workshop Schedule

All Workshops will be held at the Las Vegas Convention Center unless otherwise noted.

Monday, August 14		Wednesday, August 16	
Morning		Morning	
Hilton Ballroom B&C N107-108 N115-117	Health Benefit Plan Breakfast Publications, Print & Electronic “The Deal’s Off: A Look at Private Sector Labor Trends”	N115-117 N119-120 C5.1	Stamping Out Hunger — the NALC Way Campaign Training Contract Administration Unit: City Delivery Briefing
Afternoon		Afternoon	
N109-114 N101-103 N115-117	OWCP Schedule Awards: Understanding the Benefits Building the 21st Century Postal Service Branch Trustees Training	N115-117 N119-120	Managing Your Thrift Savings Plan Account How Long Do I Keep This?—Answers to All Your Union Record-Keeping Questions
Tuesday, August 15		Thursday, August 17	
Morning		Morning	
Hilton Ballroom C N101-103 N115-117	Mutual Benefit Association Breakfast NALC’s Legislative & Political Agenda Duties of the Branch Secretary-Treasurer	Hilton Ballroom C C5.1	Retirement Breakfast CAU – City Delivery Briefing
Afternoon		Afternoon	
C5.1 N101-103 N107-108	Processing Successful Grievances: Understanding Burden of Proof CDL Training: Where We Are and Where We Are Headed Is the Private Post Office the Wave of the Future?—A View from Abroad	N119-120 N101-103 N115-117	MDA — Because We Care Employee Assistance Program COLCPE Coordinators and the “Gimme 5” Campaign
Friday, August 18		Morning	
		N119-120 N107-108 N109-114	Customer Connect: An Investment in Our Future National Joint Safety and Health Committees OWCP Schedule Awards: Understanding the Benefits

### Convention Information: [www.nalc.org](http://www.nalc.org)

Daily updates of activities at the 65th Biennial NALC Convention at the Las Vegas Convention Center will be available to NALC members by accessing the union’s Website at: [www.nalc.org](http://www.nalc.org).

A special convention section of the NALC Website will include a daily chronicle of floor action and other special events.

## Convention Shuttle Bus Schedule

The NALC is providing complimentary shuttle bus service to/from the Aladdin, Harrah’s, Flamingo and Riviera Hotels and the Las Vegas Convention Center. In addition, service will be provided to the Las Vegas Hilton for the Welcome Reception, MBA, HBP and Retirees’ Breakfasts and Retiring Officers’ Dinner.

In compliance with the Americans With Disabilities Act, a vehicle equipped with a wheelchair lift will be made available during all convention hours on an on-call basis. Requests for use of this service can be made directly by calling the Operations Manager on-site at 310-466-6532. The number will also be listed on bus flyers available at the bell desks in all the above-mentioned hotels.

Delegates and guests using the NALC shuttle system must show their delegate and guest badges upon boarding.

Saturday, August 12	Every 30 minutes	Wednesday, August 16	Every 10 minutes
11:30 a.m. – 5:00 p.m.		6:30 a.m. – 10:00 a.m.	Every 30 minutes
		10:00 a.m. – 2:00 p.m.	Every 10 minutes
		2:00 p.m. – 5:00 p.m.	
Sunday, August 13	Every 30 minutes	Thursday, August 17	Every 10 minutes
8:30 a.m. – 2:30 p.m.	Every 10 minutes	6:30 a.m. – 10:00 a.m.	Every 30 minutes
2:30 p.m. – 7:30 p.m.		10:00 a.m. – 2:00 p.m.	Every 10 minutes
To Las Vegas Hilton for		2:00 p.m. – 5:00 p.m.	
Welcome Reception	3:30 p.m. – 6:00 p.m.	Las Vegas Convention Center	
Las Vegas Hilton to Hotels	6:00 p.m. – 8:00 p.m.	to Las Vegas Hilton for	
		Retirees’ Breakfast	7:00 a.m. – 8:00 a.m.
Monday, August 14	Every 10 minutes	Hilton to Las Vegas	9:30 a.m. – 10:00 a.m.
Hotels to Las Vegas Convention Center		Convention Center	
6:30 a.m. – 10:00 a.m.	Every 30 minutes	Hilton to Las Vegas	
10:00 a.m. – 2:00 p.m.	Every 10 minutes	Convention Center	
2:00 p.m. – 5:00 p.m.		To Las Vegas Hilton for	
Las Vegas Convention Center to		Retiring Officers’ Dinner	5:30 p.m. – 7:00 p.m.
Hilton for HBP Breakfast	7:00 a.m. – 8:00 a.m.	Las Vegas Hilton to Hotels	9:00 p.m. – 11:30 p.m.
Hilton to Las Vegas			
Convention Center	9:30 a.m. – 10:00 a.m.		
Tuesday, August 15	Every 10 minutes	Friday, August 18	Every 10 minutes
6:30 a.m. – 10:00 a.m.	Every 30 minutes	6:30 a.m. – 10:00 a.m.	Every 30 minutes
10:00 a.m. – 2:00 p.m.	Every 10 minutes	10:00 a.m. – 12:00 p.m.	Every 10 minutes
2:00 p.m. – 5:00 p.m.		12:00 p.m. – 3:00 p.m.	
Las Vegas Convention Center to			
Hilton for MBA Breakfast	7:00 a.m. – 8:00 a.m.		
Hilton to Las Vegas			
Convention Center	9:30 a.m. – 10:00 a.m.		

Schedule is Subject to Change

### Last Chance for Retiring Officers’ Dinner Tickets

Anyone wishing to purchase one of the few remaining tickets for the dinner-dance on Thursday evening, August 13 honoring 10 retired or retiring National Officers should contact the Dinner Ticket Booth in the Registration Area. The dinner will be at the Las Vegas Hilton. (NBA Dale Hart of Region 1, who had been among the honorees, has decided not to retire in order to seek another position.)