

Mr. Fredric V. Rolando, President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Re: Q98N-4Q-C 00253411
Class Action
Washington, DC 20260-4110

Dear Mr. Rolando:

Recently our representatives met in prearbitration discussion of the above-referenced grievance.

After reviewing this matter, we mutually agree to close this case based on the following:

The revisions made to Employee and Labor Relations Manual, Section 420, Wage Administration Policy for Bargaining Unit Employees, transmitted to the union by letter dated April 21, 2000, do not supersede the provisions of the National Agreement.

Since the Postal Service has affirmatively expressed that there are no changes which directly relate to wages, hours or working conditions pursuant to Article 19, time limits for Article 19 will not be used by the Postal Service as a procedural argument if the NALC determines at a later date that there was a change in wages, hours or working conditions initiated through the subject revisions.

Please sign and return the enclosed copy of this decision as acknowledgment of your agreement to resolve this grievance and remove it from the national arbitration docket.

Time limits were extended by mutual consent.

Sincerely,



Alan S. Moore
Manager
Labor Relations Policies
and Programs



Mr. Fredric V. Rolando, President
President
National Association of Letter
Carriers, AFL-CIO

Date: 11-12-09