

LABOR RELATIONS



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N.A.L.C. HDQTRRS., WASHINGTON, D.C.

October 8, 2008

Mr. William Young  
President  
National Association of Letter Carriers  
AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001-2144

Dear Bill:

As a matter of general interest, enclosed is the draft of a *Postal Bulletin* article announcing the "Penalty Overtime Exclusion" period for the calendar year 2008, as referenced in Article 8, Sections 4 and 5 of the NALC and APWU National Agreements.

If you have any questions concerning the foregoing, please contact Norman Smith at (202) 268-4061.

Sincerely,

A handwritten signature in black ink, appearing to read "Alan S. Moore".

Alan S. Moore  
Manager  
Labor Relations Policy and Programs

Enclosure

**POSTAL BULLETIN**

**Penalty Overtime Exclusion** As referenced in article 8, sections 4 and 5, of the USPS-NALC and USPS-APWU national agreements, the December period (during which penalty overtime regulations are not applicable) consists of 4 consecutive weeks. This year, the December period begins pay period 26-08, week 1 (December 6, 2008), and ends pay period 01-09, week 2 (January 2, 2009). — *Policy and Programs, Labor Relations*