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**OFFICE OF DIRECTOR, RETIRED MEMBERS
NALC HDQRTS., WASHINGTON, D.C.**

Ernest S. Kirkland
Director of Retired Members
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001-2144

Dear Ernie:

This is in response to your inquiry during the November 6, 2007 meeting concerning PS Form 1187 processing for transitional employees (TEs).

A TE's dues withholding status remains active for 180 days after his/her appointment ends. If the TE is reappointed before expiration of the 180 day period, a new 1187 is not required to resume dues deductions.

Automation of this process requires a system modification. We anticipate completion of this modification by September 2008. We have established an interim manual process.

Please contact Chris Jordan at (202) 268-3820 if you have additional questions concerning this matter.

Sincerely,



Alan S. Moore
Manager
Labor Relations Policy and Programs

cc: Jane Broendel, Secretary-Treasurer, NALC

Alan Moore
Manager, Labor Relations
Policy and Programs
474 L'Enfant Plaza SW
Washington, D.C. 20060-4100

September 28, 2007

RE: Transitional Employee PS Form 1187 handling.

Dear Alan:

I would like to set up a meeting with you or one of your representatives to discuss the submission and "re-application" of PS Form 1187's for current and future Transitional Employees.

The PS Form 1187 has the following language included in Section B-Authorization By Employee:

This assignment, authorization and direction shall be irrevocable for a period of one (1) year from the date of delivery hereof to you, and shall remain in effect if I should be re-hired within 180 days after the conclusion of my present term of transition employment. I agree and direct that this assignment, authorization and direction shall be automatically renewed, and shall be irrevocable for successive period one (1) year, unless written notice is given by me to you and the Union not more than twenty (20) days and not less than ten (10) days prior to the expiration of each period of one (1) year in the event I am hired as a career employee, or with ten (10) days after the date I start work if I am rehired for any new term of transitional employment.

My concerns on this matter are that we do not have a duplication of the previous TE issues regarding 1187's as it related to their re-submissions when TE's where rehired or transferred to other offices. This concern is especially relevant in light of the other issues that have confronted us with the USPS- HRSSC.

Please contact me at your earliest convenience on this matter so that we can prevent any problems with this matter in the near future. I can be reached at 202-662-2878. Thanking you in advance for your attention in this matter

Sincerely and Fraternaly,

Ernie Kirkland
Director of Retired Members
National Association of Letter Carriers

cc. Gary Mullins, Vice-President
Jane Broendel, Sec/Treasurer