

National Association of Letter Carriers

William H. Young
President

January 24, 2008

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Washington, DC
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Douglas A. Tulino, Vice President
Labor Relations
United States Postal Service
475 L'Enfant Plaza, SW
Washington, DC 20260-4100

Certified letter: 7000 1530 0002 6315 0780

Re: Interpretive Dispute: ELM Section 519.32

Fredric V. Rolando
Executive Vice President

Dear Doug:

Gary H. Mullins
Vice President

Jane E. Broedel
Secretary-Treasurer

Pursuant to Article 15, Section 3.F of the National Agreement, I hereby initiate at the national level the interpretive dispute with respect to the denial of administrative leave to letter carrier craft employees who attend political party caucuses in 2008 to select the parties' nominees for President of the United States.

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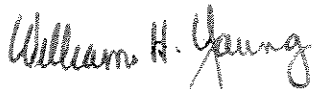
This dispute involves the interpretation of Section 519.32 of the Employee and Labor Relations Manual (ELM) which establishes procedures for granting administrative leave to employees to vote in any election. The Postal Service has taken the position that this section does not apply to party caucuses. Thus, for example, local management imposed a blanket denial of administrative leave for all employees who sought to participate in the party caucuses that took place in Nevada on January 19, 2008 during work hours.

NALC disagrees with management's interpretation of ELM Section 519.32. It is our position that the broad language of this section covers party caucuses. Any employee who was adversely affected by management's interpretation should be made whole.

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Interpretive Dispute: ELM Section 519.32

A meeting to discuss this interpretive dispute should be scheduled expeditiously.

Sincerely,

A handwritten signature in cursive script that reads "William H. Young". The signature is written in dark ink and is positioned above the printed name.

William H. Young
President

cc: WHY/GHM/cjh
opeiu #2