


**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO**

**RE: Six Day Counts and Inspections
Case B94N-4B-C 97105300**


In Case B94N-4B-C 97105300, October 29, 2002, Arbitrator Briggs found that the Postal Service may not properly inspect city carrier routes on all six days of the count and inspection week. In an effort to allow the local parties to address issues relating to their inspection process locally, the parties agree to remand to the local level the responsibility for resolving issues resulting from a six day count and inspection, as addressed by Arbitrator Briggs. The local parties are to complete the following:

- Within 30 days of the signing of this agreement, local officials will meet and jointly identify all routes, if any, that were inspected and adjusted or are pending adjustment based on a count and inspection conducted by management on all six days.
- The local parties are to determine whether there are outstanding disputes regarding the identified routes. If there is no dispute over the inspection and adjustment, the parties will acknowledge that understanding in writing. If there is a dispute over the inspection and adjustment, the local parties will make a good faith effort to resolve the dispute and, if appropriate, fashion a remedy.
- Resolutions will be in writing and signed by both parties. These agreements will be considered final and binding settlements of any and all issues regarding management conducted six day inspections on the identified routes.
- If unable to reach resolution, the local parties will jointly identify the route(s) involved, by type, facility, zip code, and the specific point(s) remaining in dispute and will forward this joint submission to their designated representatives at NALC and Postal Service headquarters within sixty days of the date of this agreement. Local settlements will be final and binding; the national parties will take jurisdiction over the settlement process for those disputes left unresolved.

This agreement is without prejudice to the position of either party regarding any procedural or substantive issue in case B94N-4B-C 97105300.



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